

# IFSAT Foundation

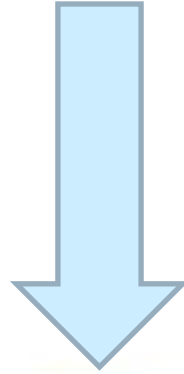
Bas  
Timmers



# WorkMentor in the Netherlands



**WorkMentor project**



**VET Partners**

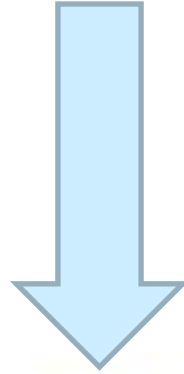


**Employers - Mentors**





WorkMentor project

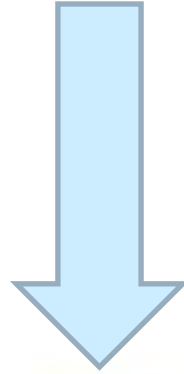


IFSAT Foundation

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**WorkMentor project**



**IFSAT & Het IDEE**



**Employers - Mentors**



Piloting:

What we needed is **accreditation !!**





# Accreditation:

- Registration of the tutor/teacher
- Acceptation of your instruction manual

# Accreditation:

- Maarten is registered as trainer/tutor, will be accepted
- WorkMentor manual was proofed and will be accepted when adapted in and to Dutch



So we are preparing the translation and adaptation of the WorkMentor handbook with some adaptations:

- introduction assessments
- exit interview

# Het IDEE van Harderwijk

Guiding unemployed to employment  
through individual training pathways.





**HET IDEE**  
VAN MAARTEN RECKMAN



Restaurant on middle level with high quality standards:

- Corporate social responsibility and sustainability
- Commercial intent with a chef-cook and a floor-manager

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Business School with reintegration and training programs for unemployed and employed people.





## Pathway contents

- Acquaintance
- 2 weeks assessment
- Internal training and education (master-apprentice method)
- Practical training in companies
- Outflow: min contract 6 months, 20 hours a week.
- Aftercare: 6 months, with the aim of remaining contract

Duration standard route about 6 months + 6 months aftercare

# The foundations of Het IDEE

- Job office presents candidates
- Municipality Social Services accepts the candidate
- Municipality employment fund supports training action
- Provincial employment fund finances guidance to employment
- Employers organization supports improved professional competence
- Employers open up for placement.

# The funding of Het IDEE

- Job office presents candidates: 20-30 / year
- Municipality Social Services accepts the candidate: agreed minimum 15 / year
- Municipality employment fund supports training action: no limit in [Individual] funding but min. 15/year
- Provincial employment fund finances guidance to employment: no limits (when employment follows)
- Employers organization supports improved professional competence: limits related to vacancies
- Employers open up for placement; survey showed at least 25 vacancies.....



# The bottleneck:

- **Municipality Social Services accepts the candidate: agreed minimum 15 / year**
- **In 2012: approved 7, in 2013 till May: 1.**

# The result

- Maarten will file for bankruptcy 25/4
- Was speaking with attorney on Monday 22/4 to discuss suing the Municipality for breach of agreement. It seems he does not have a strong case.

# The future

- Maarten will try to safe at least the placement activity.
- For WorkMentor: we don't see a possibility to do any piloting shortly. We propose to pursue the WorkMentor handbook in Dutch to the accreditation requirements and make this widely available.



# The future

■ **QUESTIONS ??**

■ **SUGGESTIONS ??**

# Thank you

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